



Republic of the Philippines
Department of Education

REGION I

SCHOOLS DIVISION OFFICE OF ALAMINOS CITY



DIVISION MEMORANDUM

DM-2023-570

TO : Asst. Schools Division Superintendent
Chief Education Supervisor -Curriculum Implementation Division
Chief Education Supervisor -Schools Governance Operation Division
School Heads of Public Elementary and Secondary Schools
School Child Protection Committee
All Others Concerned

SUBJECT : **REITERATION OF DEPED ORDER NO. 40 S. 2012
(DEPED CHILD PROTECTION POLICY)**

FROM : Schools Division Superintendent

DATE : November 9, 2023

1. Anent this subject, the DepEd Central Office – Operations Division issued Memorandum OASOPS No. 2023-222 dated October 27, 2023 and consequently, DepEd Region I issued Regional Memorandum No.1214 s. 2023 dated November 8, 2023.
2. Both issuances encourage all concerned to promote positive reinforcement and non-violent discipline of learners. These measures aim to maintain a conducive environment that fosters learning while ensuring the safety and well-being of our students.
3. The importance and social implications of the attached issuances speak for themselves.
4. Please see attached copies Memorandum OASOPS No. 2023-222 and Regional Memorandum No.1214 s. 2023.
5. Compliance of all concerned is enjoined.
6. Please advocate and disseminate.

VIVIAN LUZ S. PAGATPATAN, CESO VI
Asst. Schools Division Superintendent
Officer-In-Charge
Schools Division Superintendent

With hundred reasons to serve!



Address: San Jose Drive, Poblacion, Alaminos City, Pangasinan
Telephone Number: (075) 205 - 0644
Website: depedalaminoscity.com
Email Address: alaminos.city@deped.gov.ph



Republic of the Philippines
Department of Education
 REGION I

032604
 11-8-23

REGIONAL MEMORANDUM

No. 121A, s. 2023


NOV 08 2023

REITERATION OF DEPED ORDER NO. 40 S. 2012, OR THE DEPED CHILD PROTECTION POLICY

To: Schools Division Superintendents
 Chiefs, School Governance and Operations Division (SGOD)
 Division Child Protection Focal Persons
 All Others Concerned

1. In compliance with the Memorandum from the Office of the Assistant Secretary for Operations (OASOPS), through the Learner Rights and Protection Office (LRPO), dated October 27, 2023. In observance of the Department's commitment to uphold the rights and welfare of Filipino learners, the Office respectfully reiterates the provisions of DepEd Order No. 40, s. 2012 titled DepEd Child Protection Policy.
2. The Department encourages everyone to abide by positive reinforcement and non-violent disciplining of learners in order to maintain an environment conducive to learning and to protect our learners.
3. For information and guidance.

For the Regional Director:


ATTY. RHEA JOY L. CARBONELL
 Chief Administrative Officer
 Administrative Division

Incls: OUOPS Memo 2023-222 dated October 27, 2023

To be indicated in the Perpetual Index
 under the following subjects:

REITERATION
 CHILD PROTECTION POLICY
 POSITIVE REINFORCEMENT

ESSD/accjr/Region I ReiterationOfDepEdOrder40s2012
 November 7, 2023



DepEd R01



ESSD230725





Republic of the Philippines
Department of Education
OPERATIONS

OASOPS No. 2023-222
MEMORANDUM

TO : **ALL REGIONAL DIRECTORS**
ALL SCHOOLS DIVISION SUPERINTENDENTS
ALL SCHOOL HEADS
ALL OTHERS CONCERNED

FROM : *[Signature]*
Atty. REVSEE A. ESCOBEDO
Undersecretary for Operations

[Signature]
FRANCIS CESAR B. BRINGAS
Assistant Secretary for Operations

SUBJECT : **Reiteration of DepEd Order No. 40 s. 2012, or the DepEd Child Protection Policy**

DATE : October 27, 2023

In observance of the Department's commitment to uphold the rights and welfare of Filipino learners, this Office respectfully reiterates the provisions of DepEd Order No. 40, s. 2012 titled *DepEd Child Protection Policy*, which pertains to the positive and non-violent disciplining of learners.

Section 13 of the abovementioned Order mandates schools to impose non-punitive measures in lieu of punitive actions on erring learners, in compliance with the principles of Positive and Non-Violent Discipline. Moreover, this Office reminds the field of the rules and procedures for handling and reporting cases of child abuse, exploitation, violence, and discrimination outlined in Chapter V, Section 15 of the same Order.

The Learner Rights and Protection Office (LRPO) is the Central Office's established mechanism to fully operationalize, implement, and coordinate programs, projects, and activities pertaining to child protection. The LRPO may be contacted through the details in the attached infographic.

The Department encourages everyone to abide by positive reinforcement and non-violent disciplining of learners in order to maintain an environment conducive to learning and to protect our learners.

For your guidance.