




Republic of the Philippines  
**Department of Education**  
 REGION I

**SCHOOLS DIVISION OFFICE OF ALAMINOS CITY**



Office of the Schools Division Superintendent

**DIVISION MEMORANDUM**  
**DM-2022 – 233**


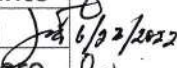

TO : Assistant School Division Superintendent   
 Chief, Curriculum Implementation Division (CID)  
 Chief, School Governance and Operations Division (SGOD)  
 Concerned Public School Heads/Principals/OIC's  
 All Others Concerned

SUBJECT : **ENHANCEMENT SEMINAR FOR TEACHING AND NON-TEACHING EMPLOYEES ON THE INTRICACIES OF DEPED. ORDER NO. 49, S. 2006 OR THE REVISED RULES OF PROCEDURES OF DEP ED ADMINISTRATIVE CASES, AND OTHER RELATED LAWS**

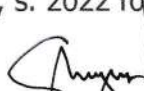

FROM : Office of the Schools Division Superintendent

DATE : June 22, 2022

- The Department of Education through the Office of the Regional Director- Legal Unit will conduct an Enhancement Seminar for Teaching and Non-Teaching Employees on the Intricacies of Deped. Order No. 49, S. 2006 or the Revised Rules Of Procedures of DepEd Administrative Cases, and Other Related Laws via Zoom platform on July 6-7. 2022.
- Anent to this the following are advised to participate the said seminar:

SCHOOL HEADS	TEACHERS	SDO PERSONNEL
1. Mr. Aladin M. Mayo	1. Mr. Arnello A. Quitania	1. Ms. Rosario O. Cabrera
2. Mr. Bernard P. Bacolcol	2. Ms. Sherlyn R. Marzan	2. Mr. Orlando I. Guerrero 
3. Mr. Noel A. Gerolaguin	3. Mr. Bernard G. Mendez	3. Ms. Rosalie R. Sarmiento
4. Mr. Dionivic R. Rafanan	4. Mr. Romualdo F. Credo	4. Ms. Arlene R. Beniola 
5. Mr. Jose Gerardo R. Garcia	5. Ms. Lorna E. Cabanayan	5. Ms. Cynthia M. Ruamero 

- Attached herewith is the copy of RM. No 677, s. 2022 for your information, guidance and strict compliance

  
**LORNA G. BUGAYONG, PhD. CESO V**  
 Schools Division Superintendent 

***With hundred reasons to serve!***

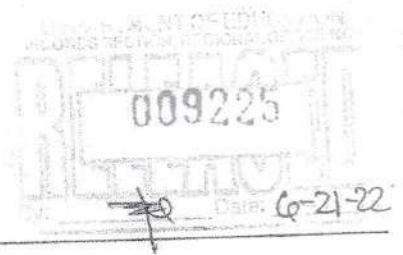


Address: San Jose Drive, Poblacion, Alaminos City, Pangasinan  
 Telefax Number: (075) 205 - 0644  
 Website: [depedalaminoscitey.com](http://depedalaminoscitey.com)  
 Email Address: [alaminos.city@deped.gov.ph](mailto:alaminos.city@deped.gov.ph)





Republic of the Philippines  
**Department of Education**  
REGION I



Office of the Regional Director

JUN 21 2022

REGIONAL MEMORANDUM  
No. 677, s. 2022

**ENHANCEMENT SEMINAR FOR TEACHING AND NON-TEACHING  
EMPLOYEES ON THE INTRICACIES OF DEPED ORDER NO. 49, S. 2006 OR  
THE REVISED RULES OF PROCEDURES OF DEPED IN ADMINISTRATIVE  
CASES, AND OTHER RELATED LAWS**

To: All Schools Division Superintendents

1. The Department of Education through the Office of the Regional Director-Legal Unit will conduct an Enhancement Seminar for Teaching and Non-Teaching Employees on the Intricacies of DepEd Order No. 49, s. 2006 or the Revised Rules of Procedures of DepEd in Administrative Cases, and Other Related Laws via Zoom platform on July 6-7, 2022.
2. The activity aims to apprise and capacitate the participants on laws, rules, policies, and regulations that were susceptible of being violated. The said activity will be focused on the following areas and topics:
  - a. DepEd Order No. 49 s. 2006 vis-à-vis DepEd Order No. 40, s. 2012
  - b. Revised Rules of Procedures in Administrative Cases in the Civil Service (RRACCS)
  - c. Republic Act 11032 or the Ease of Doing Business and Efficient Government Service Delivery Act of 2018, and its IRR.
  - d. Republic Act 6713 vis-a-vis with R.A 3019
  - e. The Anti-Sexual Harassment Act
  - f. Republic Act 11313 or the Safe Spaces Act
3. In view of this, this Office cordially invites the Schools Division Offices to send fifteen (15) participants to attend the said activity, comprising of the following:
  - Five (5) School Heads;
  - Five (5) Teachers;
  - Five (5) SDO personnel.
4. List of confirmed participants shall be emailed at [lu.region1@deped.gov.ph](mailto:lu.region1@deped.gov.ph) using the attached form (*Annex A*) on or before June 28, 2022. Selected participants are expected to roll-out or cascade their learnings to their respective divisions, districts, and schools.

**DepEd Region 1: Built on character; empowered by competence.**



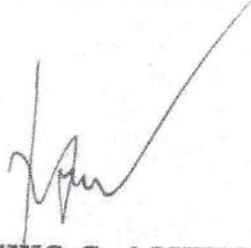
Flores St., Catbangan, City of San Fernando, La Union  
(072) 607-8137 / 682-2324  
[region1@deped.gov.ph](mailto:region1@deped.gov.ph) | [www.depedro1.com](http://www.depedro1.com)

AM-2022  
NATIN2040

5. Participants shall register via <https://bit.ly/traininglawsreg>. The deadline of registration is on June 30, 2022. Only pre-registered participants, those who filled up the attendance form during the training period, and those who will accomplish the pre and post-test shall receive a Certificate of Participation. The activity can be accessed through the link below.

Join Zoom Meeting <https://bit.ly/3Qmv8bj>  
Meeting ID: 939 512 1683  
Passcode: laws

6. Focused participation is crucial to attain the objectives set for this activity. Hence, attendees are advised to arrange the necessary substitution for work and other duties so that there will be no interruption in the workplace and during the training proper.
7. Attached is the proposed program matrix for reference. For clarifications or queries, please contact the Office of the Legal Unit through cp no. 09103035725, tel. no. (072) 682-2324 local no. 107 or to the email address previously stated.
8. For information and compliance.

  
**TOLENTINO G. AQUINO**  
Director IV

Reference: None  
To be indicated in the Perpetual Index  
under the following subject:

Laws	Regulations
Policies	Seminar

ORD-LU/RMW/rja/RMLU2022-000\_\_\_\_  
June 16, 2022



DepEd RO1



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LEGAL220427

*-RM-Enhancement Seminar D.O 49, s. 2006 and other related laws-*