

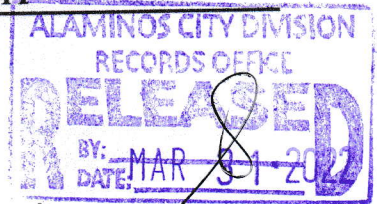


Republic of the Philippines
Department of Education

REGION I

SCHOOLS DIVISION OFFICE OF ALAMINOS CITY

Office of the Schools Division Superintendent



Division Memorandum
DM-2022-118

To : Assistant Schools Division Superintendent
Chief, Curriculum Implementation Division (CID)
Chief, School Governance and Operation Division (SGOD)
Education Program Supervisors, SEPS, Division Personnel
Public School Heads/Principals/OIC's
All Others Concerned

Subject: **GUIDELINES ON THE ESTABLISHMENT AND IMPLEMENTATION OF
EQUAL OPPORTUNITY PRINCIPLE (EOP) POLICY IN THE
DEPARTMENT OF EDUCATION SCHOOLS DIVISION OFFICE OF
ALAMINOS CITY**

From : The Schools Division Superintendent
Date : March 25, 2022

PARTICULARS

1. Pursuant to CSC Memorandum Circular No. 24, s. 2016 re: Program to Institutionalize Meritocracy and Excellence in Human Resource Management (PRIME-HRM) Enhanced Maturity Level Indicators, this Office issues the enclosed **Guidelines on the Establishment and Implementation of Equal Opportunity Principle (EOP) Policy in DepEd SDO Alaminos City.**
2. These guidelines are issued to ensure the adoption and integration of Equal Opportunity Principles (EOP) in the four (4) areas of Human Resource Management, namely: Recruitment, Selection and Placement (RSP), Learning and Development (L&D), Performance Management System (PMS), and Rewards and Recognition (R&R).
3. These guidelines shall take effect immediately upon its approval.
4. Immediate dissemination and strict compliance with this memorandum are directed.

Lorna G. Bugayong
LORNA G. BUGAYONG PhD, CESO V
Schools Division Superintendent

With hundred reasons to serve!

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admen. H - ✓
admen. I - ✓
Medel m - ✓
NSB - ✓
DRAMA - ✓
PO - ✓
Seep - ✓
CASH - ✓
HRD - P 3-21-22
SMME - Q 3/21/22
Accty. 2 - ✓
facts 7 - ✓
Budget - ✓
Desta - ✓
HRMO - ✓

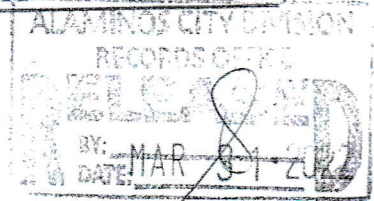


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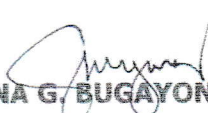
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