



**DIVISION MEMORANDUM**  
**DM-2020-096**

TO : School Heads of Cayucay National High School, Ildefonso Quimson  
Community High School and Polo National High School

FROM : Office of the Schools Division Superintendent

SUBJECT : Implementation of the RPMS-PPST in the Schools Division Office

DATE : February 12, 2020

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1. To harmonize the implementation of the Results-Based Performance Management System-Philippine Professional Standards for Teachers (RPMS-PPST) in the whole region, the Department of Education Regional Office No. 1, through the Human Resource Development Division shall conduct a large-scale study on its implementation as one of the priority concerns.
2. The study is to be done in two phases. The first phase shall focus on the online survey questionnaire which will be participated by school heads and teachers of the identified schools, while the second phase shall be the conduct of a Focus Group Discussion which will facilitated by a team coming from the Regional Office from February 20-28, 2020.
3. Enclosed to this Division Memorandum is Regional Memorandum No. 084, s.2020 for your reference and guidance. For queries and other concerns, kindly visit the office of the Human Resource Development with Planning and Research unit or call the HRD with PR personnel through the following numbers: 09094192520 or 09163353218.
4. Your cooperation and compliance to this concern is earnestly desired.

  
**LORNA G. BUGAYONG PhD, CESO VI**  
Schools Division Superintendent





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**RELEASED**  
 FEB 11 2020

BY: J. 01593

ce of the Regional Director

February 11, 2020

**REGIONAL MEMORANDUM**

No. 089, s. 2020

**IMPLEMENTATION OF THE RPMS-PPST IN THE SCHOOLS DIVISION OFFICES**

To: Schools Division Superintendents

1. The Department of Education, after its series of field consultation, has identified the implementation of the RPMS-PPST as one of the priority issues/ concerns in the Region.
2. This Office underscores anew the critical role of RPMS-PPST in human resource management particularly in terms of placement and promotion. In line with this, DepEd Regional Office I shall embark on a large-scale study on the implementation of RPMS-PPST which primarily aims to harmonize the implementation of the system in the Region.
3. The study shall be done in two phases. The first phase shall focus on the administration of the online survey questionnaire. The respondents for this phase shall be teachers and principals/ school heads of the identified schools (see attachment). The school heads of the selected schools are enjoined to randomly identify teacher-respondents according to the number indicated.
4. The identified respondents shall fill out the online survey questionnaire through the following links:

<b>Respondents</b>	<b>Online Link</b>
Teacher	<a href="https://deped.in/RPMSPPTTeachers2020">deped.in/RPMSPPTTeachers2020</a>
Principal	<a href="https://deped.in/RPMSPPTPrincipal">deped.in/RPMSPPTPrincipal</a>

5. Schools Division Superintendents and other concerned personnel are requested to extend necessary support in ensuring that the online survey questionnaires are accomplished on or before February 19, 2020.



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6. Phase Two shall be the conduct of the Focus Group Discussion (FGD). A team from the Regional Office shall facilitate the conduct of the FGD between February 20-28, 2020. Participants are school heads and teacher-respondents from among those who have accomplished the survey questionnaire. Attached is the list of schools involved in the FGD and the corresponding schedules and venues.
7. Expenses relative to the conduct of the activity such as transportation and per diem shall be charged against their MOOE/school/local funds subject to the usual accounting and auditing rules and regulations.
8. All requested information shall be used for the sole purpose of determining the implementation of RPMS-PPST in the Schools Division and in the Region. Relative concerns shall be treated with utmost confidentiality pursuant to RA 10173 otherwise known as Data Privacy Act of 2012.
9. Immediate dissemination of this Memorandum is desired.

**TOLENTINO G. AQUINO**  
Director III  
Office of the Regional Director

To be indicated in the Perpetual Index  
under the following subjects:

Performance	Rating	Teachers
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HRDD/dcb/hkmv/jps  
February 10, 2020





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Attachment 1  
**SURVEY ON THE IMPLEMENTATION OF RPMS-PPST**  
(Secondary Level - Teachers Group)

Division	School	No. of Teacher Respondents
Alaminos City	Ildefonso Quimson Community HS	1
Alaminos City	Cayucay National High School	8
Alaminos City	Polo National High School	1
Batac City	Crispina Marcos Valdez NHS	8
Batac City	City of Batac NHS Payao	1
Batac City	City of Batac NHA Poblacion	1
Candon City	Dr. Ricardo Gacula Memorial NHS	8
Candon City	Candon South Central School	1
Candon City	Candon City High School	1
Dagupan City	Salapingao National High School	8
Dagupan City	Salapingao National High School	1
Dagupan City	Bonuanboquig National High School	1
Ilocos Norte	Pasaleng National High School	1
Ilocos Norte	San Nicolas National High School	10
Ilocos Norte	Adams National High School	1
Ilocos Sur	Sinait National High School	10
Ilocos Sur	Santiago National High School	1
Ilocos Sur	Nagtablaan National High School	1
Ilocos Sur	Bantugo-Mission Integrated School	5
La Union	Aringay National High School	10
La Union	Duplas National High School	5
La Union	Tubao National High School	1
La Union	Sto. Rosario National High School	1
Laoag City	Caoaoacan High School	5
Laoag City	Balatong Inegrated School	1
Laoag City	Gabu National High School	1
Pangasinan I	Lokeb Sur National High School	10
Pangasinan I	Large-Iareg National High School	1
Pangasinan I	Cabanaetan National High School	1
Pangasinan II	David National High School	8
Pangasinan II	Pindangan National High School	5
Pangasinan II	San Felipe National High School	1
Pangasinan II	Piaz National High School	1
San Carlos City	Mabalbalino National High School	8
San Carlos City	Malacanang National High School	1
San Carlos City	Bolingit National High School	1



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**Attachment 2**  
**SURVEY ON THE IMPLEMENTATION OF RPMS-PPST**  
**(Secondary Level – School Heads Group)**

Division	Schools				
Ilocos Norte	Pasaleng NHS	Adams NHS	San Nicolas NHS	San Marcelino NHS	Luzong NHS
Laoag City	Balatong Int. School	Gabu NHS	Ilocos Norte College of Arts and Trades	Ilocos Norte NHS	Caoaoacan HS
Batac City	City of Batac NHS (Payao)	City of Batac NHS (Poblacion)	Batac NHS	Crispina Marcos Valdez NHS	Gen. Artemio Ricarte SHS
Ilocos Sur	Santiago NHS	Nagtablaan NHS	Sinait NSH	Nagsuputanan NHS	Bantugo-Mission Integrated School
Vigan City	Vigan NHS East	Ilocos Sur NHS		Vigan NHS West	
Candon City	Candon South Cen. School	Candon City HS	Sto. Tomas NHS	Dr. Ricardo Gacula Memorial NHS	Candon City IT NHS
La Union	Tubao NHS	Sto. Rosario NHS	Aringay NSH		Duplas NHS
San Fernando City	Bangbangolan NHS	Dr. Quintin Balcita Sr. NHS		La Union NHS (Sacyud Annex)	Nagyubuyuban Integrated School
Pangasinan I	Lareg-lareg NHS	Cabanaetan NHS	Loken Sur NSH	Dewey NHS	Bayoyong NHS
Alaminos City	Ildefonso Quimson Community HS	Polo NHS	Alaminos City NHS	Inerangan NHS	San Vicente NHS
Dagupan City	Salapingano NHS	Bonuanboquig NHS	Dagupan NHS	Judge Jose De Vencia JTVSS	Pugaro Int. School



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La Union	Duplas National High School	3	1	<i>Schools Division Office</i>
La Union	Sto. Rosario National High School	1	1	
La Union	Tubao National High School	1	1	
San Fernando City	Bangbangolan National High School	1	1	
San Fernando City	Dr. Quintin Balcita Sr. NHS	1	1	
San Fernando City	La Union NHS (Sacyud Annex)	3	1	
San Fernando City	Nagyubuyuban Integrated School	3	1	

<b>Division</b>	<b>School</b>	<b>Teacher</b>	<b>Principal</b>	<b>Date and Venue</b>
Alaminos City	Cayucay National High School	3	1	<b>February 28</b> <i>Cayucay National High School</i>
Alaminos City	Ildefonso Quimson Community HS	1	1	
Alaminos City	Polo National High School	1	1	

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Address: Flores St., Catbangen, San Fernando City, La Union

